

**Equal Employment Opportunity Data Posted Pursuant to  
the No Fear Act of 2002 Title III:**

Agency/Sub-element:OCFO

Date as of 06/30/2006- End of 3rd Quarter FY2006

**Complaint Activity**

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006 end of 3 <sup>rd</sup> QTR	2005	2004	2003	2002	2001
<b>Number of Complaints Filed in FY 1614.704(a)</b>	7	7				
<b>Number of Complainants 1614.704(b)</b>	5	7				
<b>Repeat Filers 1614.704(c)</b>	0	0				

**Complaints by Issue**

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of3 <sup>rd</sup> QTR	2005	2004	2003	2002	2001
Appointment/Hire	2	0				
Assignment of Duties	0	0				
Awards	0	1				
Conversion to Full- time	0	0				

<b>Disciplinary Action</b>						
Demotion	0	0				
Reprimand	0	1				
Suspension	0	1				
Removal	0	0				
Other	0	0				
Duty Hours	0	0				
Evaluation Appraisal	0	1				
Examination/Test	0	0				
<b>Harassment</b>						
Non-Sexual	1	3				
Sexual	0	0				
Medical Examination	0	0				
Pay (Including Overtime)	0	0				
Promotion/Non-Selection	0	1				
<b>Reassignment</b>						
Denied	0	0				
Directed	0	0				
Reasonable Accommodation	0	1				
Reinstatement	0	0				
Retirement	0	0				
Termination	1	0				
Terms/Conditions of Employment	0	0				
Time and Attendance	0	0				

Training	1	1				
Other	3	6				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Basis	2006end of 3 <sup>rd</sup> QTR	Previous Fiscal Year Data				
		2005	2004	2003	2002	2001
Race	3	5				
Color	0	0				
Religion	0	0				
National Origin	0	0				
Sex (including complaints filed under Equal Pay Act)	0	4				
Disability	1	2				
Age	1	2				
Reprisal	4	5				
Other (Non-EEO)	0	2				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Pending Status	2006end of 3 <sup>rd</sup> QTR	Previous Fiscal Year Data				
		2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	38	51				
Total Complainants	24	24				

704(k)(2)						
<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	10	7				
ROI issued, pending Complainant's action	0	3				
Hearing	12	11				
Final Agency Action	14	15				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

<b>29 CFR §1614.704(f)</b>			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."		2006end of 3 <sup>rd</sup> QTR	
		Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	7	259.29
All complaints in Final Agency Action Stage		5	408.6
All complaints in which Hearing was not requested	1614.704(f)(2)	10	316
Time in Investigation Stage		5	223.4
Time to issue Final Agency Action		5	408.6
All complaints in which a Hearing was requested	1614.704(f)(3)	2	349
Time in Investigation Stage		2	349
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data					
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2006 end of 3 <sup>rd</sup> QTR	Previous Fiscal Year Data					
		2005	2004	2003	2002	2001	
Total Complaints Dismissed by Agency	1	5					
Average days pending prior to dismissal	180	621					

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Finding Discrimination	2006end of 3 <sup>rd</sup> QTR		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
	Total Number Findings 704(h)(1)	0		0									
Without Hearing 704(h)(2)	0	0	0	0									
With Hearing 704(h)(3)	0	0	0	0									

29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data											
Basis				Previous Fiscal Year Data											
				2006 end of 3 <sup>rd</sup> QTR		2005		2004		2003		2002		2001	
				#	%	#	%	#	%	#	%	#	%	#	%

<b>Total Number Findings 704(i)(1)</b>	0		0									
<b>Number Findings Rendered Without Hearing 704(i)(2)</b>	0	0	0	0								
<b>Number Findings Rendered After Hearing 704(i)(3)</b>	0	0	0	0								
Race	0	0	0	0								
Color	0	0	0	0								
Religion	0	0	0	0								
National Origin	0	0	0	0								
Sex (include Equal Pay Act)	0	0	0	0								
Disability	0	0	0	0								
Age	0	0	0	0								
Reprisal	0	0	0	0								
<i>Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases</i>												

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Issue													
	2006end of3 <sup>rd</sup> QTR		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0										
Findings Without Hearing 704(j)(2)	0	0	0	0									

Findings After Hearing 704(j)(3)	0	0	0	0								
Appointment/Hire	0	0	0	0								
Assignment of Duties	0	0	0	0								
Awards	0	0	0	0								
Conversion to Full-time	0	0	0	0								
Disciplinary Action (All)	0	0	0	0								
Disciplinary Action - Demotion	0	0	0	0								
Disciplinary Action - Reprimand	0	0	0	0								
Disciplinary Action - Suspension	0	0	0	0								
Disciplinary Action - Removal	0	0	0	0								
Disciplinary Action - Other	0	0	0	0								
Duty Hours	0	0	0	0								
Evaluation Appraisal	0	0	0	0								
Examination/Test	0	0	0	0								
Harassment (Sexual & Non-Sexual)	0	0	0	0								
Harassment - Non-Sexual	0	0	0	0								
Harassment - Sexual	0	0	0	0								
Medical Examination	0	0	0	0								
Pay (Including	0	0	0	0								

Overtime)													
Promotion/Non-Selection	0	0	0	0									
Reassignment (Denied & Directed)	0	0	0	0									
Reassignment - Denied	0	0	0	0									
Reassignment - Directed	0	0	0	0									
Reasonable Accommodation	0	0	0	0									
Reinstatement	0	0	0	0									
Retirement	0	0	0	0									
Termination	0	0	0	0									
Terms/Conditions of Employment	0	0	0	0									
Time and Attendance	0	0	0	0									
Training	0	0	0	0									
Other - User Defined	0	0	0	0									

#### Complaint Investigations

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Investigations							
	2006end of 3 <sup>rd</sup> QTR	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	10	8					
Pending Investigations Over Required Time	9	7					